

# SAFETY POLICY STATEMENT

The company safety program is based on the premise that each and every one of our employees is entitled to a safe and healthful working environment. Our Safety Program is designed specifically for the protection of our employees and visitors. Management, supervisors, and all employees are directed to make safety and loss control a matter of equal importance.

We believe that every employee is concerned for his or her own safety and that of co-workers and will recognize that the rules and policies contained herein are for their protection. The goals that we have set for our safety Program can only be achieved through a cooperative effort between all employees and management. Safe working habits and awareness through knowledge of all safety rules and policies are a condition of your employment at Rapid Fire Protection, Inc. All employees are required to familiarize themselves with every rule and policy set forth and to abide by them. These rules and policies will be enforced just as any other company policy. Failure to comply can result in reprimand, suspension, or employment termination.

All employees are encouraged to make suggestions, which will assist in maintaining safe working conditions, and to bring to the attention of their supervisor any unsafe working conditions. It is through our joint participation that accidents can be prevented but only you, the individual can make safe work practices a habit.

Accidents cause pain and suffering, wasted time and money, and can cost someone his or her life. Rapid Fire Protection, Inc. is committed to providing you with a safe place in which to work. We will never ask you to commit an unsafe act or violate a safety rule. Therefore, we expect the same from you.

Our policy toward safety is no way limited to the rules that follow and any unsafe practices, whether listed here or not, will be addressed.

---

Matthew Hammon, President